

It has been an eventful start to the academic year, and the **Careers Programme** is back in full swing. I kicked off the year by delivering careers assemblies to each year group, introducing our Careers Programme and showcasing the exciting events and activities planned for students in the months ahead. During these sessions, I spoke about the value of CEIAG (Careers Education, Information, Advice and Guidance) and how taking part in these opportunities can help students make informed decisions about their future pathways. For the Year 9 assembly, I was joined by Miss Moore, who leads the Duke of Edinburgh's Award programme, a long-standing favourite among our students.

The Careers Programme for 2025/26 can be found [here](#).

It's an especially busy and emotional time for our Year 11 students as they prepare for their GCSE exams and begin the transition from school life to their post-16 destinations. This is an exciting milestone, as students start to take real ownership of their future pathways. The strong turnout at the **Year 11 Success Event** demonstrated the valuable support from parents and carers, many of whom I spoke with about their child's future plans. Students are reminded to check the '**Careers Info**' group on Teams, which includes details of open events for a wide range of colleges, sixth forms, and training providers shared to help students move forward in their decision-making. We strongly encourage students to visit these institutions, explore the facilities, and ask questions, all of which can make a big difference in finding the right fit for them. Students can now begin completing their **post-16 applications**, whether they are applying to the Consortium Sixth Form College, other sixth form or college providers, apprenticeships, the Armed Forces, or employment with training. As a school, we're committed to providing ongoing information, advice, and guidance (IAG) to ensure every student can make a confident and well-informed decision about their next steps.

All Year 11 and Year 13 students have now completed their initial **careers guidance interviews** with our External Careers Adviser, Katie Bembrick. We are currently carrying out follow-up interviews for those students who would benefit from additional support. Katie will be in school on Tuesdays and Wednesdays conducting interviews. Please contact hayley.lawes@hessleacademy.com should your child require another appointment.

In preparation for their initial career's guidance interviews, Year 10 students have completed a **pre-interview questionnaire**. These interviews will take place from November through to the summer term. As part of the questionnaire, students shared their early post-16 ideas and plans, including potential places they may apply to, career areas of interest, and their priorities for the future. This information helps us to schedule interviews effectively and ensure each student receives tailored support at the most appropriate time.

We are now in our third year of delivering our **Work Experience (WEX)** programme, following two successful years! As the feedback shows, students have thoroughly enjoyed the opportunity, gaining valuable insights into the world of work, developing key employability skills, and building useful contacts for the future. Past participants have also shared their experiences with this year's cohort during assemblies and parent/carer information evenings, offering valuable advice and inspiration to those preparing for their own placements.

Q1.	Did you enjoy taking part in Work Experience?	Yes	95%
Q2.	Did you receive enough information to prepare you for your placement?	Yes	96%
Q3.	Do you think you have benefited from taking part in Work Experience?	Yes	96%
Q4.	Did you feel welcome at your work placement?	Yes	98%
Q5.	Would you recommend we use this placement again in the future?	Yes	95%

We've now officially launched **Work Experience** for our current Year 10 students and their parents/carers. It's fantastic to see that we've already received a number of Placement Forms and a high volume of Parental Consent Forms, thank you for your prompt responses! Please continue to return any outstanding

forms to tutors as soon as possible (see deadlines below). As in previous years, students are responsible for arranging their own placements, which will take place over three days between Wednesday 1st July and Friday 3rd July 2026.

- Parental Consent/Medical Form – no later than Friday 19 December 2025
- Placement Form – no later than Friday 27 February 2026

Other events held so far this year have included **Restart a Heart Day**, during which Year 7 students learned vital lifesaving CPR skills and explored various careers within the health sector. In October, the **Year 9 Inspiration Day** took place, helping students prepare for selecting their KS4 options to study in Years 10 and 11. The workshops were designed to motivate and inspire students while helping them prepare for life beyond school. An impressive 96% of students agreed that the event was valuable in supporting them with this. We offered a range of workshops including:

- Importance of STEM – Reckitt's
- Careers Advisor – Finance & Budgeting
- Choosing your Key Stage 4 Options (to study in Year 10 & 11)
- Post-16 Pathways (after Year 11)
- Log On Move On & Employability Passport – ESP Team
- Apprenticeships & T-Levels – Hull College
- Post-14 Transitions and Preparations - Humber Outreach Programme
- Inspirational Speaker – 'Keeping your options open'



The **Year 13 Pathways Event** offered students the chance to participate in a range of workshops covering interview skills, personal statements, revision and motivation techniques, as well as post-18 planning, including apprenticeships. This year, the event also featured a careers fair, where numerous businesses from various sectors showcased the opportunities available to our students.

Networking is a crucial skill for students as they prepare for the world of work. Recently, groups of students from Years 9 and 10 attended two annual careers events: **Women into Manufacturing and Engineering** at the Guildhall, Hull, and the **Foundations Live Construction Event** at Bishop Burton. Both events provided students with the opportunity to speak with a range of employers and training providers and take part in interactive activities.

Upcoming Events:

- Y7 All About Me Day – Wednesday 12 November 2025
- Sixth Form Taster Day – Thursday 13 November 2025
- Y11 Careers Week – w/c 15 December 2025
- *Advanced notice:* Year 11 Mock Interview Days – Thursday 29 & Friday 30 January 2026

Please click the links below for local training provider upcoming events:

- [HETA Open Evenings and Taster Days](#)
- [Hull College Open Events](#)
- [Bishop Burton Open Events](#)
- [Wyke College Open Events](#)
- [East Riding College Open Events](#)

Miss Lawes
Careers Leader